For God And Country



We Help America Work

The American Legion

J.B. Clark Post 149 • 230 East Park Ave • Escondido Ca. 92025-1811 Tel: 760-745-1159 • Fax: 760-745-1676 • www.escondidolegion.org

Dated: September 16, 2024

Standing Rules for the Clubroom at Post 149

- 1. Only the following persons shall be admitted to the clubroom:
 - A. All members of The American Legion family organizations, with current membership card, which include:
 - 1) The American Legion.
 - 2) The Sons of the American Legion.
 - 3) The American Legion Auxiliary.
 - 4) The American Legion Riders.
 - 5) Spouses and family members of those listed in 1) through 4).
 - B. Members, including family members, of the veteran service organizations with a current rental contract with The American Legion Post 149.
 - C. Any veteran, with proof of military service, and their guests.
- All authorized members may sponsor guest into the clubroom, with the following guidelines:
 - A. Guests shall sign the Clubroom Guest Book.
 - B. Members (Sponsors) are responsible for their guests and their conduct.
 - C. Guests may not remain in the clubroom after their Sponsor departs.
- 3. Proper attire should be comfortable and respectful. Persons not wearing shoes or shirt will not be served and will be asked to leave the premises.
- 4. Members and guests are required to keep the clubroom clean at all times.
- 5. The clubroom manager or bartender on shift shall have full authority to enforce the Standing Rules and may refuse service to, and/or eject any member or guest for misconduct or violation of Clubroom Standing Rules. The Clubroom Manager may also discipline members within the guidelines set forth in Post 149 Standing Rules C. 5. as needed.

6. Hours of operation will be set by the Executive Committee and posted.

◇ NOTE: At the discretion of the bartender, the Clubroom may close early at their discretion if there is insufficient business (4 or less patrons) or may be kept open past closing time.

- 7. Members should not reprimand any bartender or post officers in the clubroom. Complaints, suggestions, and/or criticism should be deposited into the Suggestion Box or submitted in writing to the Clubroom Manager or presented in person to the Executive Committee for resolution. After investigation of complaint(s) and review by the Executive Committee, the Clubroom Manager will respond in writing to complaints within (10) ten business days.
- 8. Minors are not allowed to sit at the inside or outside bar at any time during business hours.
- 9. Any person willfully damaging property or removing property from the premises shall be held liable for replacement of those items.
- Members or guests who are obviously intoxicated will not be served in the clubroom, patio or grounds. A bartender may call a taxi and the clubroom will pay for the ride home.
- 11. No alcoholic beverages will be served to any minor. No member or guest will purchase or furnish alcoholic beverages to any minor on American Legion premises.
- 12. No alcoholic beverages will be removed from, or brought into, the clubroom, patio, or Post grounds.
- 13. Loud, profane, or any abusive language will not be tolerated. As a common courtesy to all guests present, loud, profane, or any abusive language may be cause for the Bartender, Clubroom Manager, or any Post Officer present to ask the patron to leave the premises.
- 14. The use of The American Legion, Post 149, the clubroom, employees, members of the Post or family organizations, as outlined in the Post 149 By-Laws, shall not be named, for the purposes of shaming, impugning, or denigrating in any social media posting (i.e., Facebook, Instagram, or other types of social media.) Such action is strictly prohibited.
- 15. The clubroom may be closed on some holidays. The closings will be posted in advance.
- 16. The clubroom is a non-smoking facility. Smoking, including electronic cigarettes, is permitted only on the patio or outside grounds.
- 17. Patrons entering the clubroom shall not enter through main hall when an event is in progress and posted at the main hall entrance. Entrance to clubroom in those instances can be made on the east side of the building.
- 18. Clubroom door duty: Any person selected to do "clubroom door duty" should refrain from consumption of alcohol prior to commencing clubroom door duty.

- A. Hours of duty will be 6:30 to 8:30 PM or as designated by the clubroom manager.
- B. No compensation will be paid.

Pets:

- No pets are allowed inside the clubroom at any time, except for service animals.
- The patio is pet-friendly. All animals must remain leashed while on the patio.
 Service animals are exempt from this requirement if their tasks prevent them from being leashed.
- Aggressive animals must be removed immediately and will not be allowed to return.
- Pet waste must be cleaned up immediately if your animal relieves itself in the patio area.

Service Animals:

Service animals are exempt and may move about freely.

Service animals are:

- Dogs
- Any breed any size of dog
- Trained to perform a task directly related to a person's disability

Service animals are not:

- Required to be certified
- Required to wear a vest or other ID that indicates they're a service dog
- Emotional support or comfort dogs, because providing emotional support or comfort is not a task related to a person's disability

You may ask:

- Is the dog a service animal required because of a disability?
- What work or task has the dog been trained to perform?
- You may not ask them to demonstrate.

Removal of service animal:

- The dog is not housebroken
- The dog is out of control, and the person cannot get the dog under control California penalty for violation of ADA 365.5:
 - It is a misdemeanor to interfere with the right of a person with a disability to be accompanied by a guide dog, signal dog or service dog in public conveyances or accommodations. (Pen. Code, § 365.5.)
 - It is a misdemeanor to intentionally interfere with the use of a guide dog by harassment or obstruction. (Pen. Code, § 365.6.)
 - It is also a misdemeanor to knowingly or fraudulently represent yourself to be the owner or trainer of a guide, signal or service dog. (Pen. Code, § 365.7.)
 - It is an infraction for any person to permit a dog owned, harbored or controlled by him or her to cause injury or death to any guide, signal or service dog performing its duties. (Pen. Code, § 600.2.)

- Members are not to question or confront any individual with a service animal. If there are any concerns, please notify the bartender or staff, who will handle the situation appropriately.
- 19. Bartender service area and priority The Bartender will service both the inside bar and the outside bar, priority given to the bar area with most patrons at the time. The bartender must monitor both bar areas at all times. The bartender is not a cocktail waitress and will not provide service to tables, inside or outside, unless time allows. Patrons will come to the bar for service unless unable to do so because of disabilities.

Approved by vote of Post membership:		Date:
Signed:		
Post Commander: ₋	George Cristensen	Date:
Clubroom Manager	: Steven Holden	Date:
Judge Advocate: _	Art Lubben	Date: